



U.S. AIR FORCE



Air Force Reserve Command

Your Air Force Reserve

Integrity - Service - Excellence



U.S. AIR FORCE

Total Air Force



We are one of nine major commands of the Department of the Air Force.



Air Combat Command



Air Force Materiel Command



Air Force Reserve Command



Air Education and Training Command



Air Mobility Command



Pacific Air Forces



United States Air Forces in Europe



Air Force Space Command



Air Force Special Operations Command

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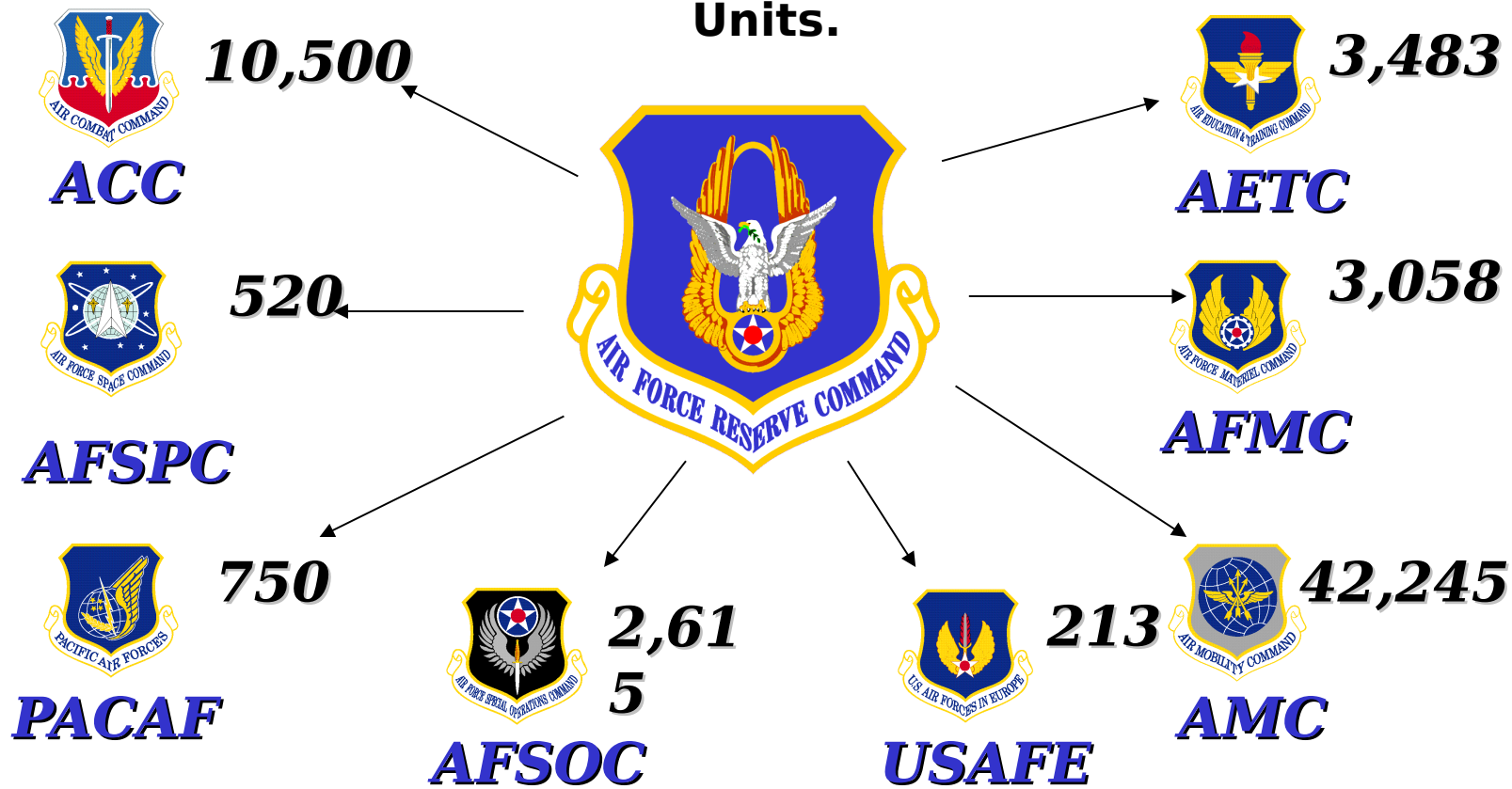


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Total Force Support

We have Reservists in all the major commands,
and most Field Operating Agencies and Direct Reporting
Units.



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Vision/Mission



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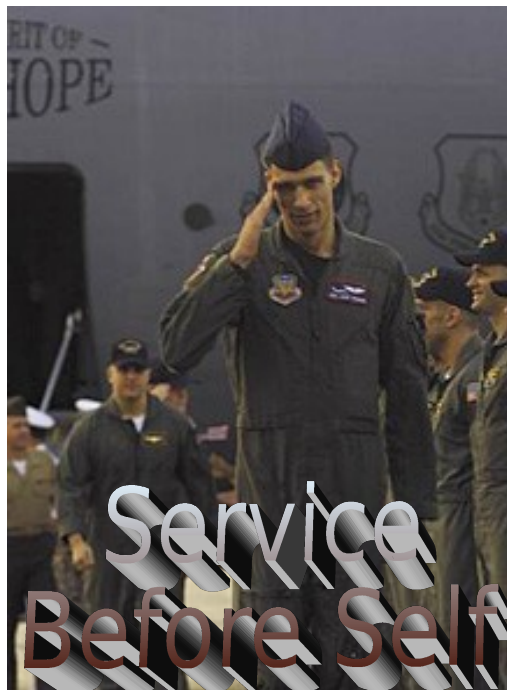
- **Vision Statement**
 - ***Citizen Airmen*** fully engaged in ***Global Vigilance, Reach and Power***
- **Mission Statement**
 - To provide ***Citizen Airmen*** to ***defend the United States and protect its interests through aerospace power***
 - ***“Bottom Line Mission”***
 - Meet today’s Air Force requirements
 - Anticipate and meet tomorrow’s Air Force requirements



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Core Values



Service
Before Self



Excellence
in all we do



Integrity
First

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Personnel Breakdown

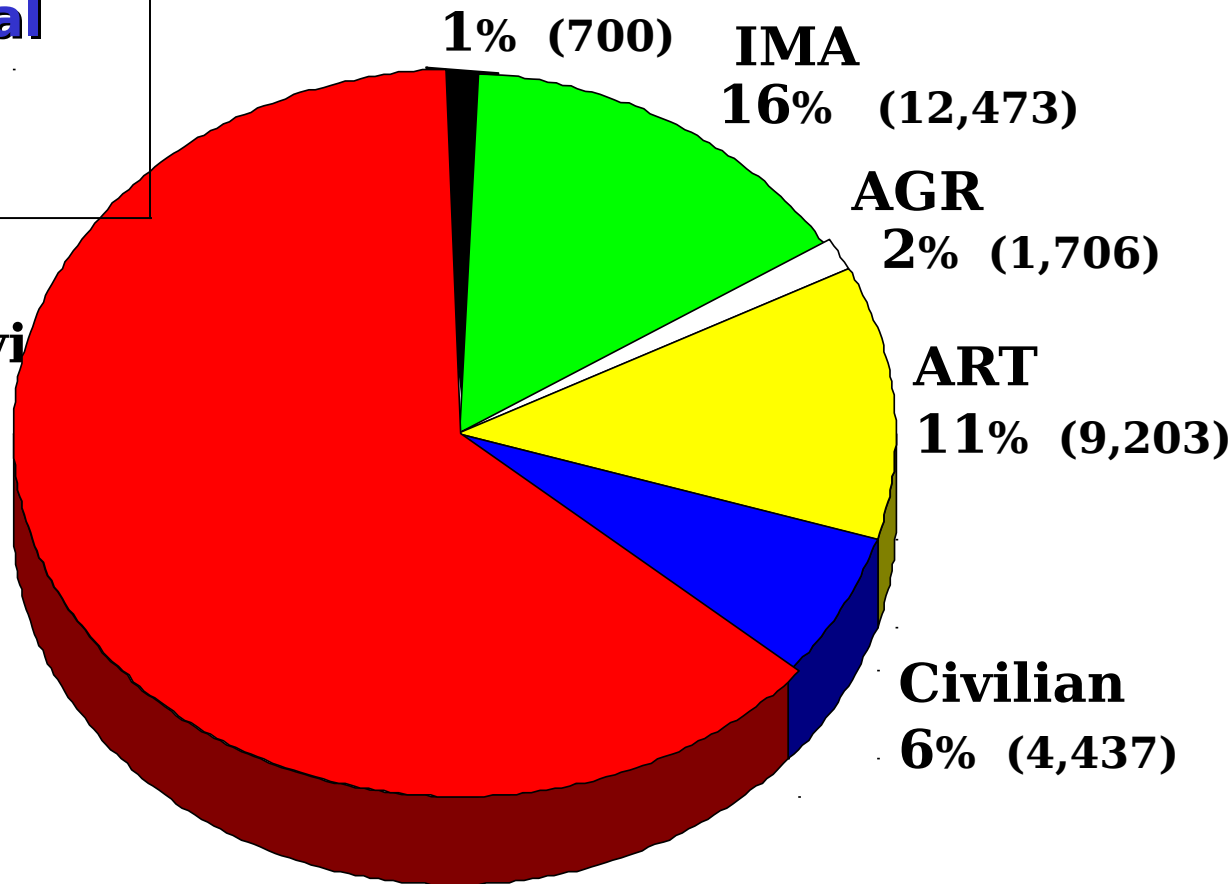
Active Duty

80,292+ Total

**75,155+
Reservists**

**Traditional
Unit Reservists**

**64%
(51,773)**



Current as of March 2004

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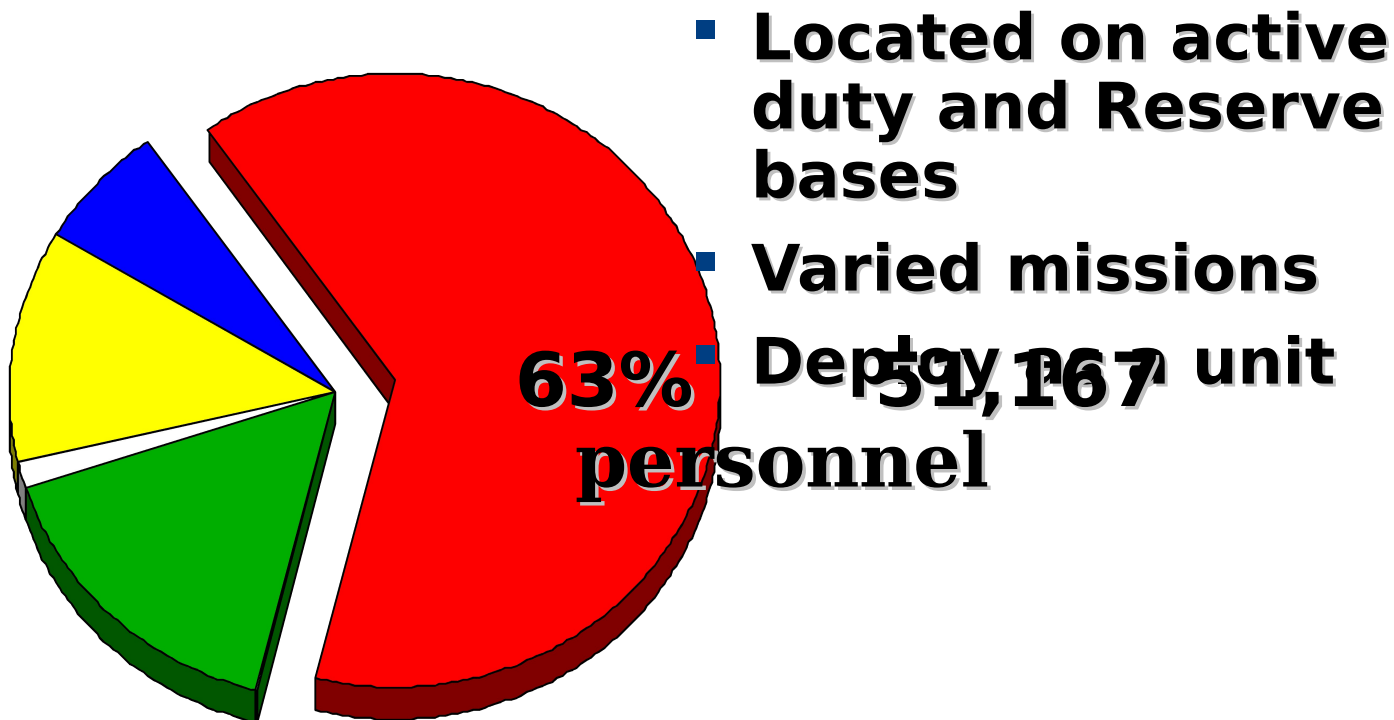
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Unit Reservists

“Traditional” Unit Reservists

No longer one weekend per month/two weeks per year





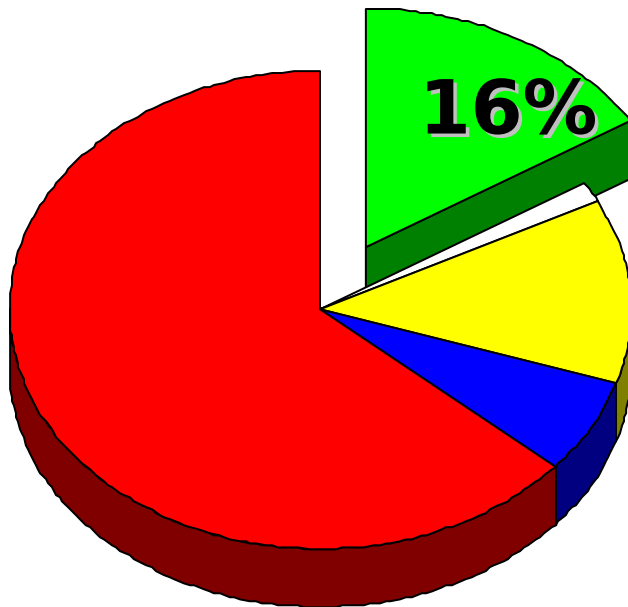
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IMA



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Individual Mobilization Augmentees



12,916 personnel

- Assigned to active duty u
- Backfill for counterparts
- Work during normal week

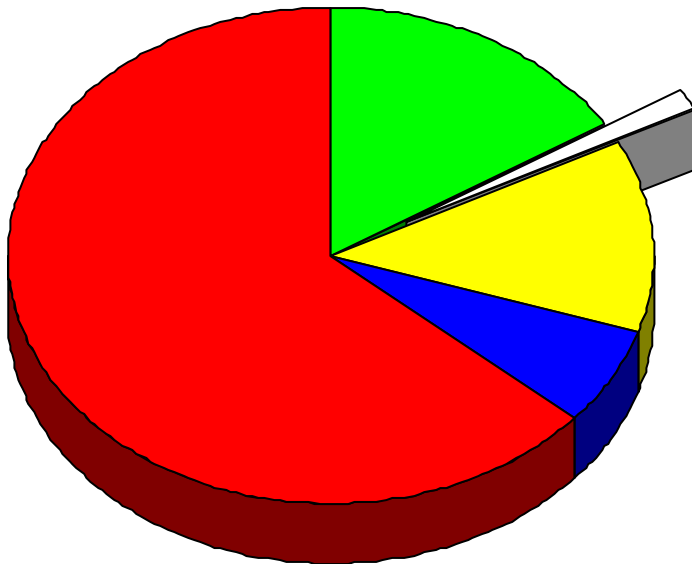


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AGR Tour



Active Guard and Reserve (Full-time active duty)



**2% 1,900
personnel**

- Voluntarily recalled
- Assigned to active duty headquarters
- Ensure Reserve resources are understood and used

Current as of January 2005



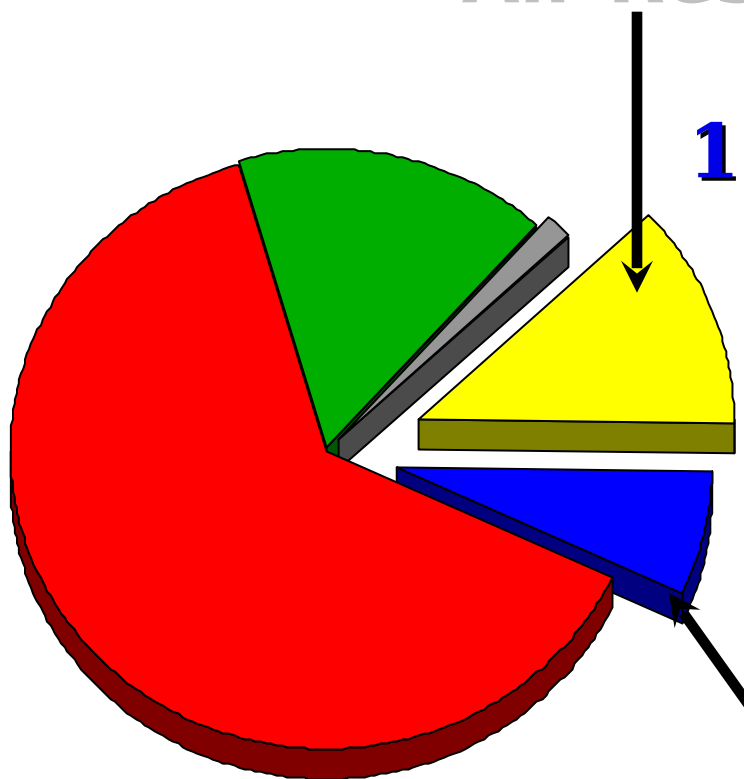
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ART/Civilian



n

Air Reserve Technician (ART)



12 % 9,954 personnel

- Full-time employees
- Day-to-day continuity
- Dual role civilian/reservist
- Responsible for unit training & maintaining unit readiness

Civil Service

5 % 4,235 personnel

Current as of January 2005

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Dual Hat Concept



Lieutenant General John A. Bradley



Chief of Air Force Reserve

Responsibilities:

- Policy
- Planning
- Programming
- Budget
- Report to Congress

Commander, Air Force Reserve Command

Responsibilities:

- Leadership
- Readiness
- Training
- Safety



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Delegation of Authority



Office of Air Force Reserve Pentagon



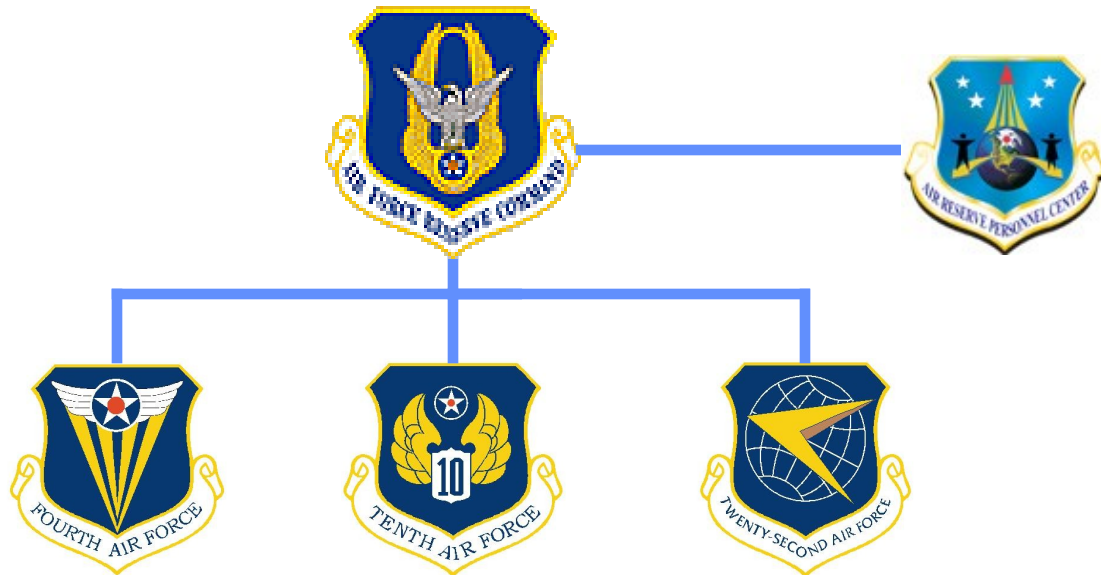
HQ AFRC ★
Robins AFB GA

**AFRC Vice Commander -
Oversees Daily Operation**

Major General David Tanzi



Numbered Air Forces & Air Reserve Personnel Center



- NAFs administer/supervise unit program
- NAFs provide logistics support
- NAFs review/manage unit taskings
- NAFs ensure combat readiness
- ARPC maintains records on all RC members
- ARPC ensures **IMA** reservists are ready for mobilization and augmentation (Administrative Control)



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Reserve Flying Units



- **Unit-equipped**
 - ***Own their aircraft***
 - All fighter units
 - Some airlift and aerial refuel
 - ***Self-contained***



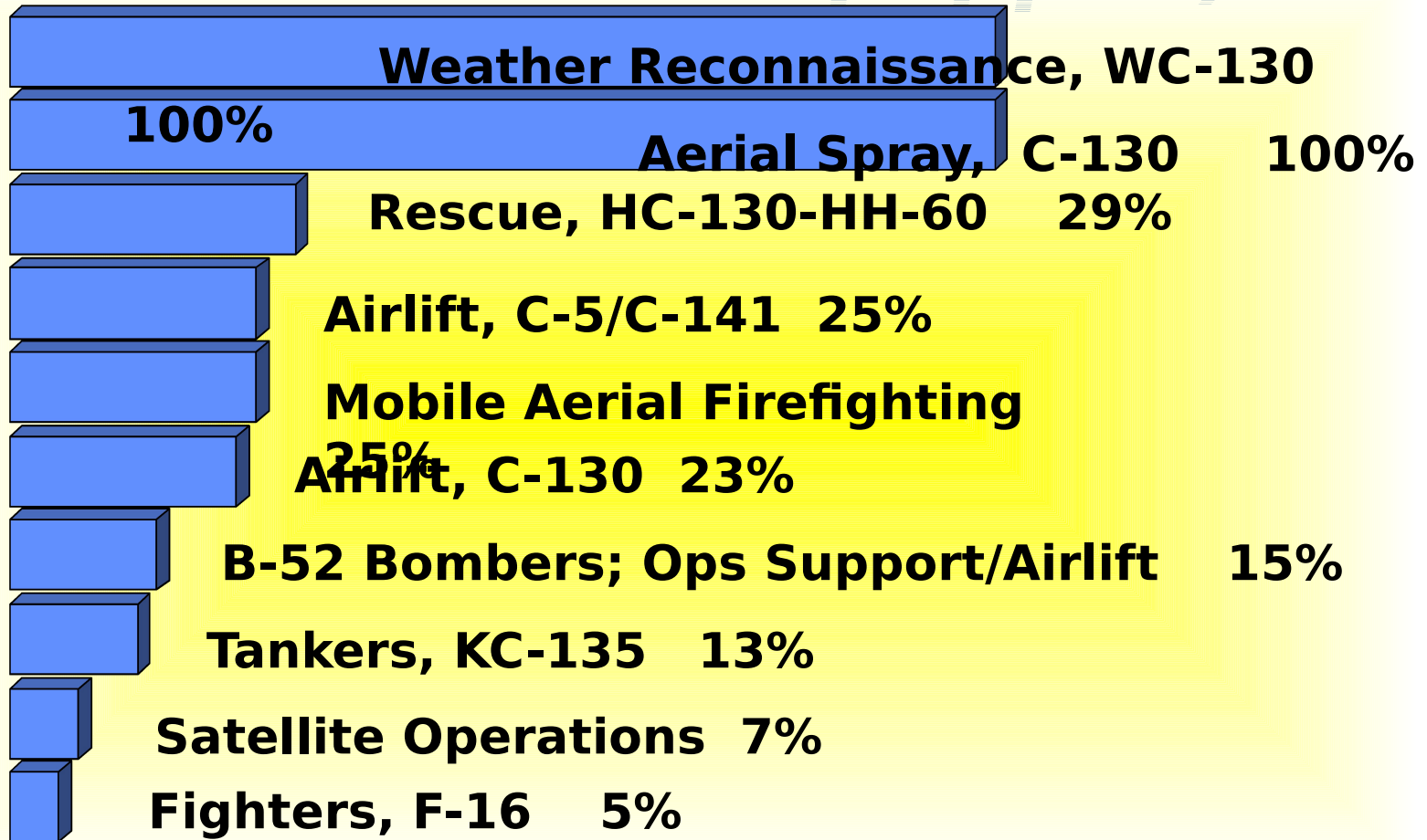
- **Reserve Associate/Active Associate/ Embedded Associate**
 - ***Collocated with active duty units***
 - ***Share aircraft and responsibilities***





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Flying (Unit Equipped)





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Associate Units



- **Airlift**
 - **C-5B**
 - **C-17**
- **Training**
 - **T-37**
 - **T-38**
 - **T-1**
- **Air Refueling**
 - **KC-10A**
 - **KC-135R**
- **Special Operations**
 - **MC-130E**
 - **MC-130P**
- **Airborne Warning**
 - **E-3 AWACS**
- **Space**
 - **DSP & GPS Satellites**
- **Aeromedical**
 - **Aircraft of opportunity**
- **Fighters**
 - **F-16C/D**



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Flying (Reserve Associate)



Airborne Warning & Control 6%

AETC IP (T-38/T-37/T-1)

Special Operations, MC-130P

Airlift, C-5/C-141/C-17

Tanker, KC-10/KC-135

50%



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Flying (Active Associate)



**AFRC possesses 100% of all CONUS MC-130Es
Active force shares flying and maintenance**

Percent of Reserve crew force mix

Deep Penetrating Tanker, MC-130E

60%

Talon Schoolhouse, MC-130E

100%



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Associate Program



- ***Associate Program advantages:***
 - ***Mixture of active duty/Reserve crews***
 - ***Share flying and maintenance responsibilities***
 - ***Increases surge capability***
 - ***Growth potential to expand Reserve mission***

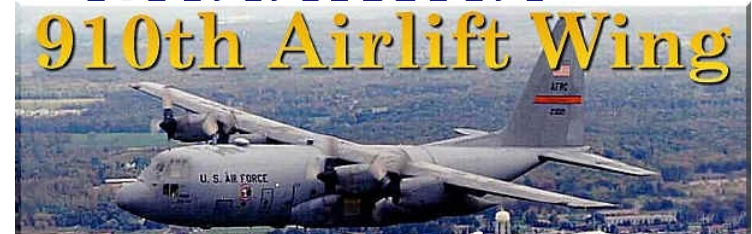


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Unique Missions

- Aerial Spray
 - Oil Dispersant
 - Entomology



▪ Hurricane Hunters

53rd Weather Reconnaissance Sq



919th Special Operations Wing



▪ Space Shuttle Support

▪ Fire Fighters



302nd Airlift Wing



301st Rescue Sq

▪ Deep Penetrating Tanker

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Space Missions



Global Positioning System (GPS)
Defense Support Program (DSP)



Defense Support Program (DSP)

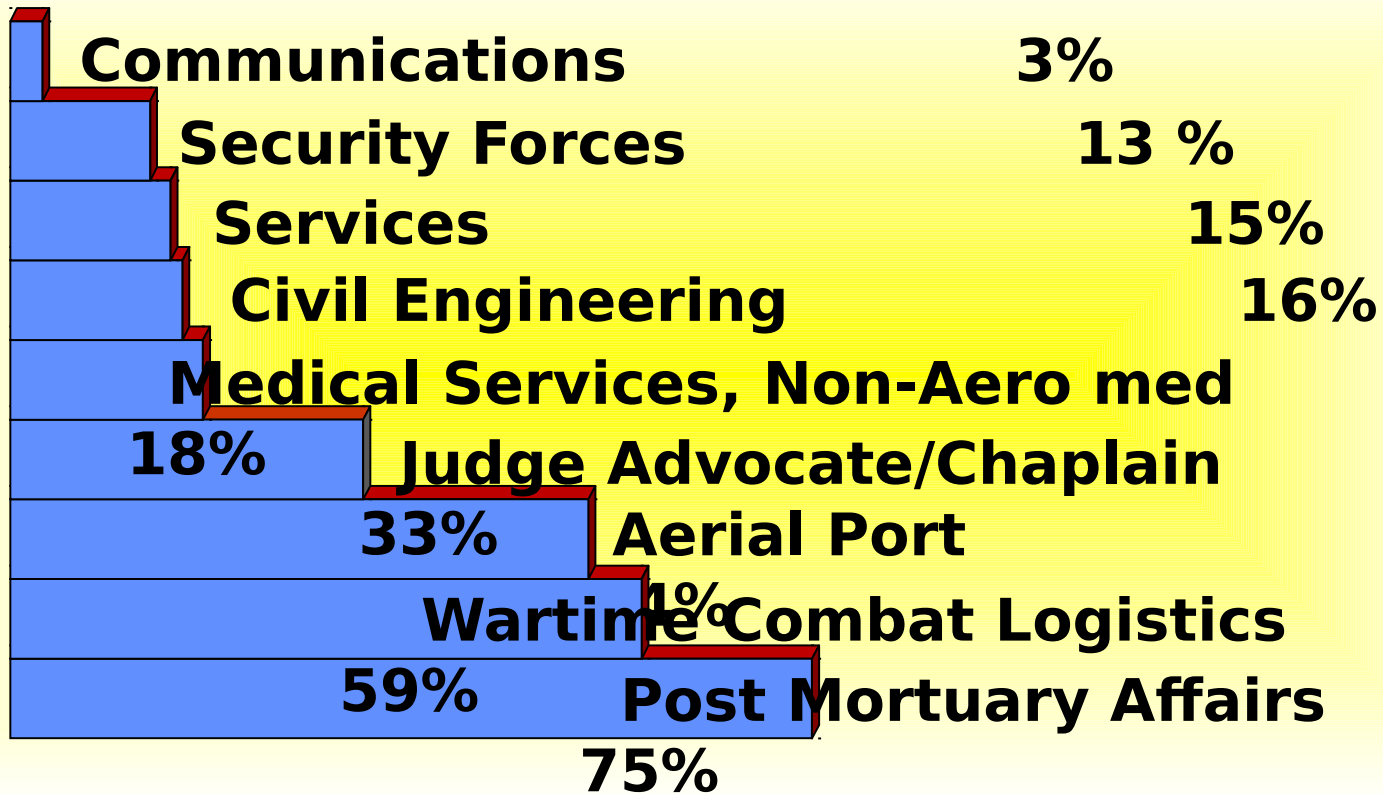


Defense Meteorological Satellite Program (DMSP)



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Operational Support



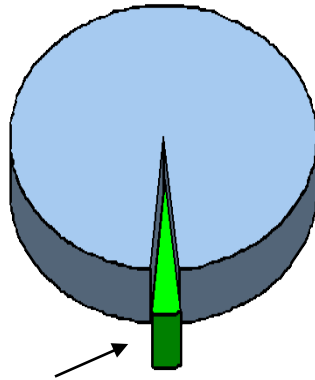


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Cost Effective

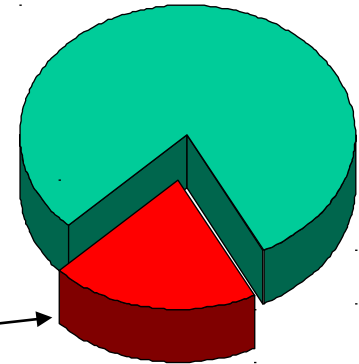


Total Air Force Budget



Reserve Budget 4%

Air Force Capability

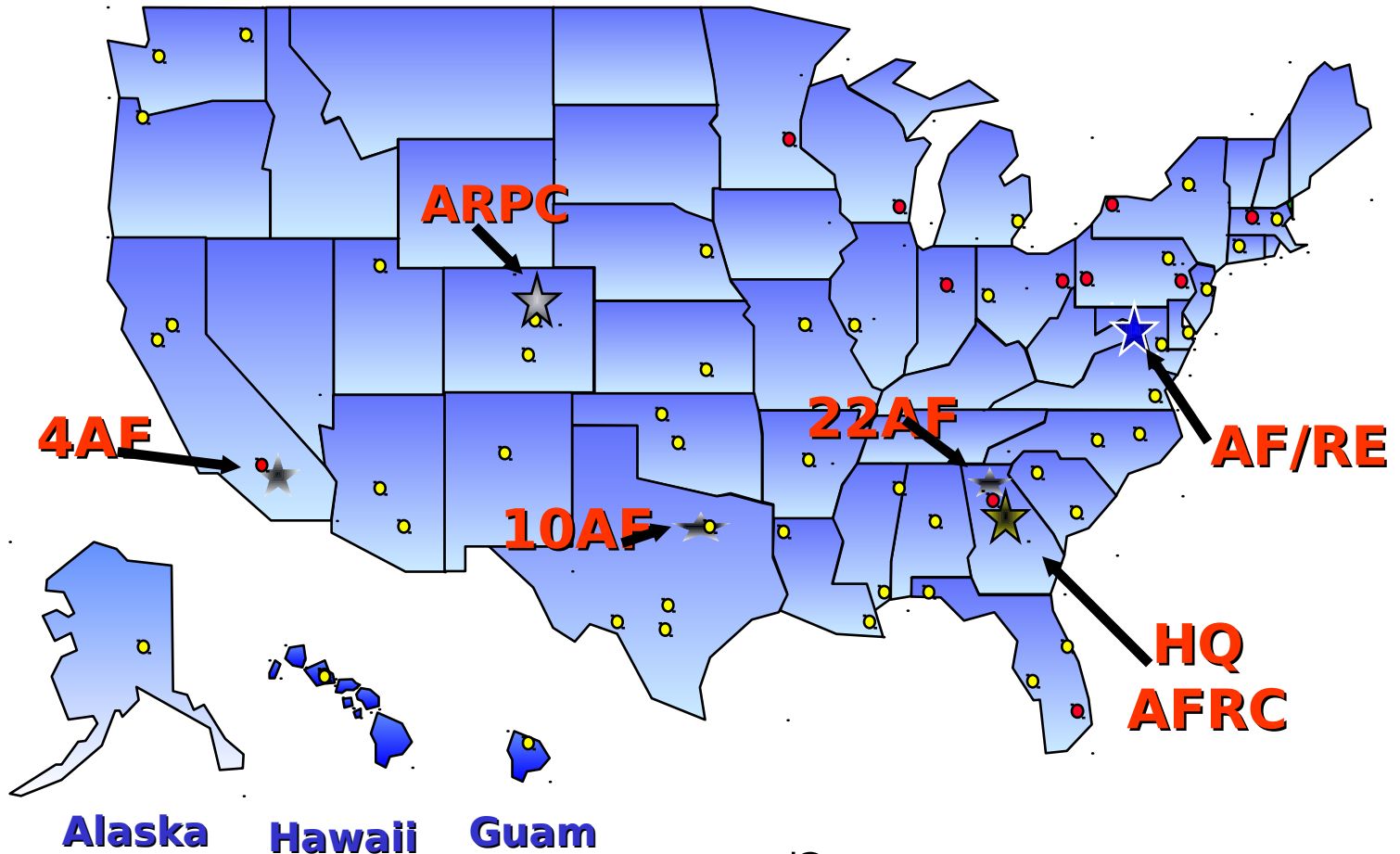


**Supplied by
Reserve 20%**



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USAF Reserve Locations



● **AFRC-Owned Bases**

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Increasing Tempo



**1953-1990
(38 YEARS)**

11



**1991-2005
(15 YEARS)**

60+

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Contingency and Real-World Ops

1953-1990 (38 Yrs) 11

Vietnam War

Berlin Crisis

Pueblo Crisis

Cuban Missile Crisis

Arab-Israeli War

Urgent Fury

Beirut Airlift

Eldorado Canyon

Just Cause

Armenian Earthquake

Hurricane Hugo

1991-2005 (15 Years) 60+ Real World

Desert Shield/Storm

Allied Force (Kosovo)

Iraqi Freedom

Keflavik Alert

Aerospace Expeditionary Forces

Noble Eagle Enduring Freedom Fundamental Justice

Humanitarian

Restore Hope

Hurricane reconnaissance and disaster relief

Midwest Floods

Mongolia

OK City Bombing

Typhoon Paka-Guam

KAL Crash-Guam

USAir Flt 427

Forest Fires N. Dakota Floods

Peace Keeping

Southern Watch

Northern Watch

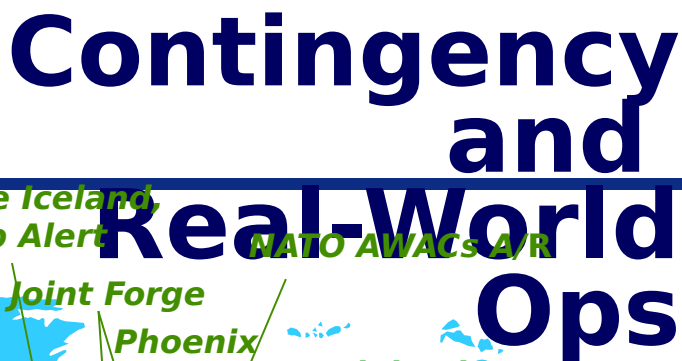
Uphold Democracy

Deny Flight

Maintain Democracy

Restore Democracy

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Post 9-

11

- Homeland Defense
- Medical Support
- Port Mortuary Duties
- Security Forces
- Airlift and Refueling
- Aerial Port Support
- Detainee Transfer



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AFRC Mobilization Snapshot

Unit/IMA



CURRENT MOBILIZATION AUTHORIZATION

5,225

CURRENTLY MOBILIZED

3,451

Unit - 3,449 IMA - 2

(MOBILIZED > 1 YR = 1,717)

Unit - 1,717 IMA - 0

TOTAL NUMBER OF MOBILIZATIONS

31,851

TOTAL RESERVIST MOBILIZED

29,125

(MOBILIZED > 1 YR =
13,217)

As of: 21 Oct 05

PROJECTED DEMOBILIZATION

Oct 05 - 18 Nov 05 - 791 Dec 05 -
532OPR:
DPXX*Integrity - Service - Excellence*



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Volunteers Unit & IMA



Overseas and Homestation/Conus

In Support of ONE/OEF/OIF, AEF, KATRINA/RITA

| <u>No. Days</u> | <u>Overseas</u> | <u>Homestation/Conus</u> | |
|-------------------------------|-----------------|--------------------------|------------------|
| 1-15 0 | 6 | | |
| 16-30 1 | 42 | | |
| 31-60 244 | 260 | | |
| 61-90 99 | 141 | | |
| 91-120 98 | 241 | | |
| 121-180 | 406 | 138 | |
| 181-365 | 68 | 744 | |
| TOTAL | 916 | 1572 | |
| GRAND TOTAL VOLUNTEERS | = 2488 | | As of: 21 |
| Oct 05 | | | |

OPR:
DPXX



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Reservists' Concerns and



Why Reservists

Serve:

- Service to Country
- Education Benefits
- Skills Training
- Pay and Benefits
- Challenging Training
- Belonging to a Team
- Promises Met
- Responsive Leadership

Why Reservists

Leave:

- Civilian Job Issues
- Family Issues
- Unfair Treatment
- Pay Problems
- Not Promoted/Limited Advancement opportunities
- Lack of Recognition
- Work Not Challenging



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Reservists' Concerns and Issues



Family

The Issue: *Reserve commitments for time and travel create family issues and concerns that can impact the overall Reservist's performance.*

- **What Are We Doing?**
 - Family Support Efforts
 - Education
 - Communication
 - AEF
 - Benefits





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Reservists' Concerns and Issues



Employers

The Issue: *Reservists are dependent on support of their employers to do what we ask of them.*

What the Reserve is Doing?

- Uniform Services Employment and Reemployment Rights Act of 1994 (USERRA)
- Employer Support of the Guard and Reserve





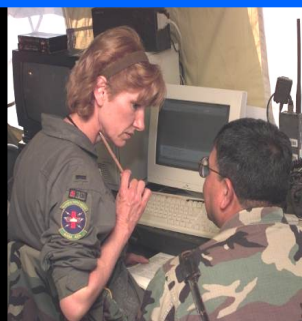
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The Reserve

Triad A Strong, Viable Reserve

Reservist



**Famil
y**



**Employ
er**

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Priorities and Challenges

EAF/AEF Readiness Challenges

Experience Indicators

Modernization

New Missions/Future Total

Force

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Readiness Challenges



- ❖ Meeting New AEF Taskings with Volunteerism/Mobilization
- ❖ AFSC vs Theater-specific Training
- ❖ Deployment by Individual/UTCs vs Individual AFSCs





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Expeditionary Aerospace Force



STRUCTURE



Organize Total Force into Aerospace Expeditionary Forces

AEFs provide a more stable, predictable, and available force

CULTURE



Men and women with an "expeditionary and warrior mindset" who understand our mission is global

Bold, Decisive Leaders who excel in austere, unpredictable environments

OPERATIONS



Innovative approaches and new technologies which make us light, lean, and lethal

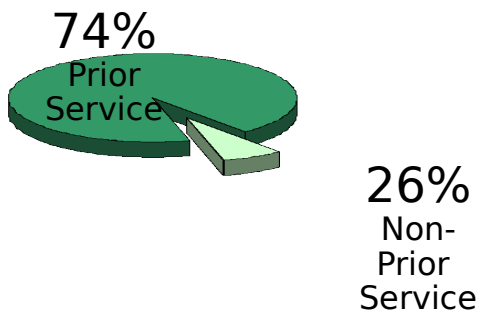
Rapidly employable
World-wide

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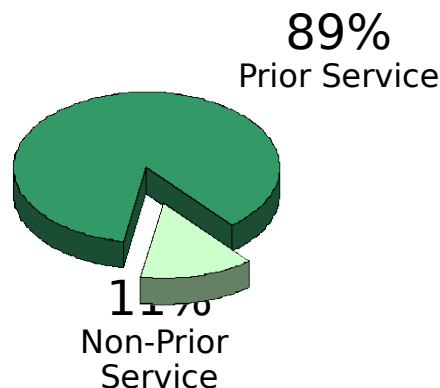
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Experience Indicators



SUPPORT

Average Years
Experience
Enlisted 14.9
Officer 15.4



AIRCREW

Average Years
Experience
Enlisted 18.3
Officer 17.1





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Modernizati on



. . . We operate aircraft and spacecraft optimized for their environments, but the art of commanding aerospace power lies in integrating systems to produce the exact effects the nation needs

Source: AF Vision 2020

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New Missions and



Future Total **Space Operations**



Global Hawk



RED HORSE



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Total Force Mix



| Mission | ANG | AFRC |
|---------------------|-----|------|
| Total | | |
| ▪ Rescue | 26% | 23% |
| 49% | | |
| ▪ Tanker | 51% | 23% |
| 74% | | |
| ▪ Theater Airlift | 49% | 21% |
| 70% | | |
| ▪ Strategic Airlift | 16% | 45% |
| 61% | | |
| ▪ Bomber | 0% | 8% |

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Air Force Team



Global Engagement, A Vision for the 21st Century



**Air Force
Reserve**



**Active Duty
Air Force**



**Air National
Guard**

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AIR FORCE RESERVE

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